



ASSOCIATION OF CERTIFIED SECURITY AGENCIES

EXECUTIVE COMMITTEE REPORT

for the

**21st ANNUAL GENERAL MEETING
ON THURSDAY, 26 NOVEMBER 2020,**

PALACE ALLENBY BALLROOM

2 ALLENBY ROAD,

SINGAPORE 209973

(Futsing Building, close to Jalan Besar Stadium)

1. INTRODUCTION

- a. It was an eventful first half of the period under review.
- b. From late January 2020 onwards, the world went through an unprecedented time. The COVID-19 posed new challenges and the Singapore government had to re-design its national strategies to face the unpredictable challenges.
- c. This brought about a new landscape for the security industry, Security agencies scrambled to cope with the new normal.
- d. The year's work is summarised and appended below.

2. ANNUAL GENERAL MEETING (AGM)

- a. The 20th Annual General Meeting (AGM) was held on 14 June 2019 at the e2i, Jurong East, Singapore.

3. EXECUTIVE COMMITTEE FOR THE TERM 2018/2020

Robert Wiener Prosecur Singapore PL	President
Mr. John Vijayan Vasavan Weavepact Security Services PL	Deputy President
Mr. Gary Haris K H Security	Hon. Secretary
Mr. A S Nair GCM	Asst. Hon. Secretary
Dr. Vicky Nathan Assured Protection	Hon. Treasurer
Mr. A R Ismail Stallion Security	Hon, Treasurer
Mr. Khairul Annuar Aardvark Security	Ex Co Member
Ms. Susan G Loo P & P Security	Ex Co Member
Mr. William Seak Premier Security	Ex Co Member
Ms. Peggy Tay Vigilaantec Security	Ex Co Member

Mr. Tejdeep (TJ) Singh Deep Security	Ex Co Member
Mr Benjamin Chan First Security	Observer
Mr Sambath PP Jasa Investigations & Security	Observer
Santhi Kothandapani Premier Security Co-operative Ltd	Secretariat

4. STANDING COMMITTEES

a. Communiqué Standing Committee

- i. ACSA's Communiqué Standing Committee comprises of the following members:

Chairman	:	Mr Tejdeep Singh
Member	:	Ms K. Shanti

b. Helpdesk Standing Committee

- i. The Helpdesk Standing Committee of ACSA comprises of the following:

Chairman	:	Dr. Vicky Nathan
Members	:	Mr John Vijayan Vasavan Mr Gary Haris Mr A S Nair Mr A R Ismail Mr. Khairul Annuar Mr Tejdeep Singh Mr Sambath PP Ms K Santhi

c. Membership Standing Committee

- i. The Membership Standing Committee of ACSA comprises of the following:

Chairman	Mr A S Nair
Member	Mr A R Ismail

d. Social Standing Committee

- i. ACSA's Social Committee's members are as follows:

Chairman	Mr. Khairul Anuwar
Members	Mr. AR Ismail
	Mr. Gary Haris
	Dr. Vicky Nathan
	Mr Tejdeep Singh
	Ms Susan Loo
	Mr Sambath PP
	Ms. K. Santhi

e. Web Master

- i. The webmasters for ACSA Website is :

Mr Tejdeep Singh

5. EXECUTIVE COMMITTEE MEETINGS

- a. A total of 8 Executive Committee meetings were held during the period under review. The meetings were both physical and virtual as required by the COVID-19 measures.
- b. On an average 85% of the Executive Committee Members were present during the monthly Executive Committee meetings.

6. MEMBERSHIP

- a. Our membership status as of 31 Oct 2020 was :
 - a. Ordinary Members : 122
 - b. Associate Members : 12
- b. During the period under review, the following members resigned /joined us :
 - a. Resignations
 - i. Apex Security
 - ii. King's Security
 - iii. Rokk Security
 - b. Ordinary Members joined
 - i. Don Security
 - ii. Dynamiz Security
 - iii. Erawan Security

- c. Associate Members joined :
 - i. CCCS International Learning Institute
 - ii. NTUC Learning Hub

7. ACSA-SAS-SSAS JOINT ACTIVITIES

a. VA Seminar

- i. The above-captioned was jointly organised by ACSA, SAS and SSAS. It was held at the LLI auditorium from 11-12 September 2019.

8. MAJOR COMMITTEES WITHIN THE PRIVATE SECURITY INDUSTRY

a. SECURITY TRIPARTITE COUNCIL - STC

- i. Mr. Zainal Sapari, Assistant Secretary General NTUC is the Chairman of the STC. Mr Jeffrey Chua Vice President Singapore National Employers Federation (SNEF is the co-Chairman.
- ii. President, ACSA is a member of the STC.

b. SECURITY INDUSTRY TRANSFORMATION MAP (ITM) TRIPARTITE COMMITTEE (SITC)

- i. Mr. Puah Kok Keong, Deputy Secretary (Policy) MHA, Mr. Zainal Sapari, Assistant Secretary General NTUC and Mr Jeffrey Chua Vice President Singapore National Employers Federation (SNEF) are the Chairman and Co-Chair of the SITC respectively.
- ii. President, ACSA is a member of the SITC.

c. SECURITY INDUSTRY FORUM – SIF

- i. President, Deputy President and Honorary Secretary Gary Harris represented ACSA at the SIF. During the COVID-19 only the President attended the meeting.

d. SECURITY INDUSTRY COUNCIL (SIC)

- i. No meetings were held during the period under review.

e. FUTURE ECONOMIC COMMITTEE –BUILT ENVIRONMENT SUB COMMITTEE

- i. No meetings were held during the period under review.

f. SAGE REVIEW TASK FORCE

- i. Pursuant to the last SAGE results in 2019, several SAs have openly and vehemently stated that the SAGE was not a fair and equitable one.
- ii. PLRD decided to review the current SAGE. The SAGE Review Task Force was established with Director, PLRD sitting on the chair.
- iii. President and Deputy President are members of this task force. The work of the task force is in progress.
- iv. The new SAGE criteria will come into effect in January 2022

9. MEETING WITH HOME AFFAIRS MINISTER

- i. Minister for Home Affairs and Minister for Law, K Shanmugam obliged the ACSA ExCo with a virtual meeting. The meeting was also attended by other officials from MHA was held on 5th August 2020.
- ii. Discussion between the two sides were cordial and candid. Some of the issues are being reviewed by MHA and other agencies concerned. We will update our members when we receive affirmative updates.

10. MEETING WITH MINISTRY OF HEALTH (MOH)

- i. Officials from the MOH's Infectious Disease Department initiated a virtual meeting with the ACSA ExCo on 3 August 2020.
- ii. MOH elicited the concerns of the security industry with issues related to COVID-19 and how it impacted the security officers on the ground especially those who deployed to the foreign workers dormitories and temporary quarantine facilities. The session was a fruitful one.
- iii. On ACSA's suggestion, MOH organised a WEBINAR on 18 September 2020 on the management of COVID -19 by medical experts and success stories by industry players. A total of 105 persons attended the Webinar.
- iv. Attendees gave favourable feedback and another Webinar. has been scheduled for 6 November 2020.

11. LAUNCH OF OUTCOME BASED CONTRACT (OBC) BOOK

- i. ACSA with the support of the industry players published a guide book on Outcome Based Contracting (OBC). The guidelines in the book were validated by the Centre for Protective Studies (CPS), Singapore Police Force.
- ii. Members are encouraged to obtain this guidebook for ease of reference.

12. SITA AWARDS

- i. In an attempt to recognise members' efforts in transforming and going digital, the Security Industry Transformation Awards were conceived by ACSA.
- ii. A total of 39 awards were presented to members and individuals who had actively propelled their companies' efforts to align with the government's industry transformation map or ITM.
- iii. The awards presentation ceremony was held on 26 July 2020. Ms Sun Xieling, Senior Parliamentary Secretary (Ministry of Home Affairs and Ministry of National Development) graced the event and honoured the winners with the Awards.

13. COMPASSION FUND

- i. Covid-19 took the world by surprise. It was an unprecedented public health crisis that impacted almost everybody..
- ii. The Singapore Business Foundation (SBF) initiated the industry led Compassion Fund. (CF). It was aimed at complementing the government's support for individuals, families and corporates.
- iii. ACSA accepted the invitation from SBF and started the ACSA - SBF Companion Fund.
- iv. ACSA started the ball rolling by setting aside \$10,000. Members of ACSA were invited to contribute to this fund. ACSA raised \$53,400. SBF topped up with \$53,400. Enterprise Singapore (ESG) matched with \$53,400. The ACSA-SBF Compassion Fund as of 30 October 2020 stands at \$160,200.

- v. The fund administration period is from 1 Oct 2020 to 31 March 2021. About 534 employees from the SAs who are ACSA members from this fund.
- vi. We will sharing with our members on how the CF will be disbursed. The protocols are being formalised.
- vii. We thank our members for supporting this worthwhile cause. ACSA members have demonstrated the importance of showing compassion to others and our capacity to work together towards common goals.

14. SBF MEMBERSHIP

- i. ACSA applied to be an associate member of the Singapore Business Federation (SBF).
- ii. ACSA was admitted as an Associate Member of SBF with effect from 1 Oct 2020.

15. ACSA EXCO RETREAT

- i. ACSA ExCo held its annual retreat from 10-13 October 2019 in Cebu, Philippines from 2019.
- ii. This self-funded outing provided the ExCo members an excellent opportunity to interact and build stronger ties amongst ourselves. Several projects were also conceived during this 4 days retreat.

16. SCAP

- i. The Security Consultants Accreditation Programme (SCAP) is a national programme rolled out by ACSA, SAS and the Ministry of Home Affairs.
- ii. The SCAP board receives, reviews and accredits security consultants In Singapore. The first batch of security consultants are expected to be accredited in November 2020.

17. MEETING WITH MOS DESMOND TAN

- i. Minister of State, Ministry of Home Affairs (MHA) and Ministry Of Sustainability and the Environment (MSE) Mr Desmond Tan Kok Ming and Mr Puah Kok Kiong, Deputy Secretary (Policy) of MHA met with ACSA President Robert Wiener, Honorary Secretary Gary Haris and Honorary Treasurer Dr Nathan. The meeting was held on 29 October 2020 at the Malayan Council.

- ii. The meeting was convened to discuss about the challenges the security Industry faces and suggestions put forth by stakeholders in the Security Industry. ACSA look forward to many more such engagements.

18. MINISTRY OF HOME AFFAIRS NATIONAL DAY AWARDS 2020

- i. ACSA, President Robert Wiener and Honorary Secretary Gary Haris were conferred with the above -captioned awards for their invaluable contributions to the MHA.
- ii. Congratulations of the award recipients.

Prepared by : Mr. John Vijayan Vasavan
Deputy President

Approved by : Mr Robert Wiener
President