

2016

Annual Report



ACSA

6/30/2016

STC (Security Tripartite Council)

STC was formed in early 2013 to deal with all security matters at a national level concerning the private security industry. Mr. Robert Wiener represents ACSA in the STC as a council member, supporting in attendance, Mr. Terry Weers, Mr. William Seak and Ms. Vijayah Sigamani.

The council comprises of the following:

- Chairman - Mr. Zainal Sapari, Assistant Secretary General NTUC
- Co-chair – Mr. John Ng, Vice President Singapore National Employees Federation (SNEF)
- Mr. Steven Tan, Executive Secretary USE
- Representatives from E2i, USE, ACSA, SAS, 2 Security Agencies
- Service buyers from Ascendas, Changi Airport, Comfort Delgro
- Government Agencies from MOM, MHA, SPF (PLRD), WDA

STC has been involved and had endorsed the PWM initiative which becomes mandatory on 1st September 2016.

SIF (Security Industry Forum)

The SIF forum is chaired by PLRD with the purpose of establishing frequent dialogues with stakeholders from the private security industry. Robert Wiener and Terry Weers represents ACSA for SIF meetings in each quarter. In attendance for ACSA are also Mr. William Seak and Ms. Vijayah Sigamani. Among the topics discussed at the last few meetings were as follows:

- Fine tuning courses recommended by the associations based on passing rates
- ACSA – PLRD OUTREACH GRADING FEEDBACK discussion, 14th Oct 2015
 - PART 1: Format of grading, frequency, structure, submissions report card
 - PART 2: Scope of grading, pillars 1 ops, 2 training, 3 support
- Sharing session by LTA on allowing Security Officers to manage and control traffic
- Key Employment Terms for employment contract and itemised payslip requirements by MOM
- Requirements for Occurrence and Attendance Books to be part of new licensing conditions with effect from 1st Sept 2016.

E2i Tender Specs

ACSA proposed changes to be made to E2i tender specifications. E2i had briefed their consultants and participants of ACSA Exco concerning the proposed changes. The changes discussed are as follows:

- To move away from liquidated damages and adopt Key Performance Indicators (KPI) instead, making the tender specifications more of a performance based contract.
- Adding the 13-month annual wage supplement for service buyers as a requirement.

Promoting ACSA



Robert Wiener in 2015 had proposed for ACSA to boost the image of Security Industry in the local media. Mr. Ismail was tasked to drive this. An advertorial was subsequently published on 23rd January 2016 in the New Paper at a cost of \$1,972. It was said that Mr. Lim Swee Say - Minister Manpower, Mr. Zainal Sapari - ASG NTUC and Mr. Steve Tan - USE on reading the advertorial made some positive comments.

Social Responsibility Event

A charity event was held at Canossaville Children's Home, organised and chaired by Ms. Morraine Henson. MP Ms. Tin Pei Ling was also present during the event. A big Thank You was conveyed to ACSA from Canossaville residents. ACSA raised \$10,000 from donations excluding ACSA's \$2,000 that was donated towards the purchase of goody bags distributed to each child.



STC's workshop for feedback on PWM's impact

ACSA helped organized and participated in this workshop, the aim was to understand the PWM's impact on the industry 5 years ahead. The participants from members of the council and security agency members broke out into several small groups for the purpose of achieving maximum and effective feedback. Mr Zainal from USE was tasked to collate the feedback and prepare a report for STC to analyse.

Grading Workshop

ACSA conducted 2 sessions of the PLRD grading workshops on April 2016 at 0900hrs to 1200hrs and at 1400hrs to 1700hrs at Ceylon Sports Club. A total of 124 people attended for both sessions. Mr. Dennis Krishnan conducted the workshop assisted by Mr. Sampath PP and Mr. Gary Harris.



Communique

Mr A. Nair and Ms Morrine Henson had circulated a few communiques to update members on new developments in the industry.



Members Night

ACSA's member's night (Red Carpet Hollywood) was held on 11 Sept 2015 in D'bell at North Canal Road. A total of 29 agency members participated for an evening of networking, food and fun. These events were well received and the exco were often asked to continue with these on a regular basis.

Anniversary and Appreciation Dinner 2016

ACSA held its Anniversary and Appreciation Dinner on 7th May 2016. A total of 44 tables were sold. Mr. Amrin Amin graced the occasion as the Guest of Honour. Mr. Zainal Sapari (NTUC) and Mr. Steven Tan (USE) were also present. The event was indeed an entertaining one with members joining for fun, laughter and lucky draw prizes. The event was organized by Ms. Vijayah Sigamani and team. ACSA did not utilize any of its funds for this event.



ACSA dialogue with USE



ACSA met with USE for a dialogue session on the 7th December 2015. USE introduce us to their new employees and spoke on their collective agreements policy.

ACSA meet WDA's new Division Head

On the 29th January 2016 ACSA met with WDA's new head. It was reported that WDA will split into 2 sectors. One will look after all training needs and the other for all labour related matters. WDA also introduce a new grant for technology development and implementation. More will be shared when this grant is ready.



ACSA dialogue with LTA



ACSA met with Singapore Immigration on the 21st March 2016. They reported that there has been a rise in forged permits and documents. They presented a talk on how to spot fakes and forgeries. This skill they advise should be taught to the Security Officers when conducting screening of visitors and contractors. They request that we should report to them whenever our SOs come across questionable documents.

Relevant excerpts from ACSA's constitution

MEMBERSHIP

6. Each organisation accepted as a member shall by letter to the Executive Committee nominate an executive of managerial position in the organisation to serve as the representative of that organisation. In the event, the person nominated as the representative is unable to attend any meeting or activity, the organisation may by letter to the Executive Committee nominate a replacement. The representative of an Ordinary Member shall have voting rights and be eligible to hold office in the Executive Committee.

SUPREME AUTHORITY AND GENERAL MEETINGS

25. Any member who wishes to place an item on the agenda of a General Meeting may do so provided he gives notice to the Honorary Secretary one week before the meeting is due to be held.

26. At least 20% of the total voting membership present at a General Meeting shall form a quorum.

27. In the event of there being no quorum at the commencement of a General Meeting, the meeting shall be adjourned for half an hour and should the number then present be insufficient to form a quorum, those present shall be considered a quorum, but they shall have no power to alter, amend or make additions to any of the existing Constitution.

29. Members shall only vote at meetings in person. No member may vote by proxy. Members must not be in arrears of their subscription fees and must be members of ACSA for at least ninety (90) days before they can be eligible to vote.

EXECUTIVE COMMITTEE

31. To be eligible for election as President, the nominee must be an employee of an ACSA member Security Agency for the past 5 years holding a senior management position as well as being a past or present ACSA member in the Executive Committee for at least 3 consecutive years. All office-bearers except for the President and Honorary Treasurer may be re-elected to the same or related office at the end of their term for another consecutive term of office. The President may be re-elected to the same office at the end of his term for a consecutive term of office but subject to a maximum cap of 3 terms (i.e. a total of 6 years). The term of office of the Executive Committee is 2 years.

DUTIES OF OFFICE-BEARERS

36. a. The President shall chair all General and Committee meetings. Ordinarily, meeting decisions are to be made by a Majority Vote of the Executive Committee in the event of an equality of votes, the President shall have a casting vote.

AMENDMENTS TO RULES

56. No alteration or addition/deletion to this Constitution shall be passed except at a General Meeting and with the consent of two-thirds of the voting members present at the General Meeting.

ANNOUNCEMENT!

We have notice, members are still using the old ACSA logo in their websites, name cards, email letters etc. Please use the new approved logo with immediate effect.

ACSA logo symbols

- The white depicts "Wisdom" which is what the association imparts to its members and industry stakeholders.
- The red depicts "Leadership" which is what many have come to recognize the association as – an industry leader
- The multiple stars represent the various "Agency Members" coming together as one in the spirit of cooperation
- The shield in the centre depicts "Protection" which is the main function of what we do in the business i.e. protecting people's lives and property.
- Finally, the blue depicts "Integrity" which is a value the association holds steadfastly - a value that binds all other attributes together.



Update your records



Please update your particulars with us to receive uninterrupted news on industry matters and announcements from the relevant authorities. We will also update your records in our members listing on the website.

With respect to PDPA compliance, we will not use your information for purposes not intended. Checking the relevant boxes below means you agree to list your information on our website and to send you industry circulars as and when available.

Name of company:

Address:

Telephone numbers:

Email:

Name of Representative:

Contact number:

Email:

Please tick (✓) the relevant boxes:

- Yes please update my records
- Please **do not** send any circulars to us
- Please **do not** list our information on the website in the members listing column

Signature

Name:

Date: