



ACSA

16th AGM
Annual Report
2015

Summary of events and activities

1st April 2014 to 30th June 2015

Exco co-opt members

The under-mentioned committee member tendered his resignation late last year under his former employer and was reinstated into the Exco-committee in early this year with his new employer.



Mr. Sampath PP
Triple 'S' Protection Pte Ltd

Secretariat's address

33 Sam Leong Road,
Singapore 207923,
Tel & Fax: 6479-8255.

ASCA wants to put on record again and thank Premier Security for graciously allowing the use of their address and space for all its meetings with no charges. Ms Santhi who is their employee is the part time secretariat for ASCA.

Legal advisor

Mr Matthew Kurian was appointed legal representative for ASCA at the 15th AGM.

ACSA's involvement in other committees

1. STC (Security Tripartite Council)

STC council, the highest council that deals with Security Issues at a National Level was formed in early 2013. Mr. Robert Wiener, ACSA's President represent ACSA in the STC as a council member.

The objectives of the STC is to develop a progressive wage model for the security sector that would provide a career progression, increase in wages, changes in the job scope, improve and reduce overtime working hours and an attractive career pathway. The aim was to retain and inevitably attract more people from other industry.

The council comprises of the following:

- Chairman Mr. Heng Chee How, Deputy Secretary General NTUC
- Co-chair – Mr. John Ng, Vice President Singapore National Employees Federation (SNEF)
- Union – Mr. Zainal Sapari, Director
- Representatives from:
 - E2i
 - USE
 - ACSA
 - SAS
 - 2 Security Agencies
- Service buyers from:
 - Ascenders
 - Changi Airport
 - Comfort Delgro
- Government Agencies:
 - MOM
 - MHA
 - SPF
 - WDA

The committee has met on several occasions during the monthly meetings to discuss on the Progressive Wage Model (PWM). The PWM was finally launched on the 29 October 2014 during the meeting at the NTUC building at One Marina Boulevard.

Security Agencies (SA) was informed on the PWM initiatives and had to adhere to the recommendation proposed by the STC. The recommendations were to take effect on

the 1 September 2016. However, SA were informed that early adopters to the PWM initiatives will receive bonus points for the Police Licensing Regulatory Department (PLRD) Grading Exercise for 2015.

2. SIF (Security Industry Forum)

The SIF forum is chaired by PLRD with the purpose of having frequent dialogues with security industry stakeholders. Robert Wiener and Terry Weers represents ACSA each quarter for SIF meetings. Among the topics discussed for the last few meetings were on the:

- Officer's Security License expiry and renewal procedures
- Course recommended by ISTC for security officers
- Implementation of technologies to improve productivity
- PWM career pathway
- Adjustment of wages

3. ISTC (Industry Skills and Training Council)

- This is the highest council that deals with security training matters at a national level.
- Dennis Krishnan (Hon Secretary) represents ACSA as council member among other representatives from WDA, PLRD, MHA, SII, MBS, Aetos, SSAS, SAS and Certis Cisco. The Chairman is Mr Lim Soo Gee (Capitaland Group).
- There were no meetings held since.

ACSA's outreach

1. PWM Seminar

ACSA has jointly organized with PLRD a PWM awareness seminar at the Civil Service Club on 12th June 2015. PLRD spokesperson Julian Chee presented 2 deck of slides for the Agencies to prepare for PWM and for their buyers to be educated in this new initiative. WDA presented the AOP (Assessment only Pathway) for 3 PWM modules where experienced SOs need not go through the formal training but instead applies to do only the assessment part to acquire the respective SOA. There is a qualification criteria required for AOP and a coach is recommended to prepare candidates for assessment. E2i presented the Inclusive Growth Programme (IGP) and IGP for the Security Sector. ACSA, Dennis Krishnan presented the PWM considerations and practical timelines to be ready

for PWM before September 2016. All slides were subsequently emailed to all members present.

2. **National Day Observance Ceremony**

ACSA supported the Union of Security Employees who organized the ceremony on the 26th August from 3pm to 5pm at USE office at Blk 261 Waterloo Street.

3. **ACSA Social Responsibility Event**

ACSAs organized its second social responsibility event that took place on the 8th June 15 at Canossaville Children's Home. Morrine Henson organized this for ACSA and manage a total collection of \$10,200.00 in donations for this event. The monies was presented to the home among others goodies.

List of members that have generously contributed donations for the Canossaville Children's Home.

S/No	Name
1	Aardvark Security Services Pte Ltd
2	Alwatch Security Management Pte Ltd
3	Aptitude Management Consultancy Pte Ltd
4	Assured Protection & Consultancy Pte Ltd
5	Acepro Security Consultancy Pte Ltd
6	Centurion Security Management Pte Ltd
7	Dynamic Trilogy Pte Ltd
8	Eagle I Security Services Pte Ltd
9	Excellent Security & Safety Pte Ltd
10	Evttec Management Services Pte Ltd
11	Formteam Consultancy Pte Ltd
12	GCM Safety & Security Pte Ltd
13	Global 21 Security Services
14	KH Security Agency Pte Ltd
15	Metropolis Security Systems Pte Ltd
16	Royal Security Management Service Pte Ltd
17	Reachfield Security & Safety Management Pte Ltd
18	Security Resource Centre Pte Ltd
19	Securus Pte Ltd
20	Stallion Security & Investigation & Consultancy Services Pte Ltd
21	Spinnetasia Pte Ltd
22	Prosec Services Pte Ltd
23	P & P Security Services Pte Ltd
24	Premier Security Co-operative Ltd
25	Pereira Genevieve Antonette
26	Talent Investigation & Security Services Agency Pte Ltd
27	Triple "S" Protection Pte Ltd
28	Vigilantech Security Management Pte Ltd

4. **Malaysia – Kuala Lumpur Study Tour**

A total of five delegates from ACSA attended the IFSEC SOUTHEAST ASIA 4 to 7 Sept 2014 Exhibition held at the KL Convention Centre. Exhibits on new security technologies and high-tech equipment was the focal attraction in this exhibition. ACSA hopes that more SA would participate in future events like this. ACSA's next study tour destination will be in the Philippines during the month of October 2015. ACSA expects about 30 to 40 delegates to attend this event. More details will be sent to ACSA members in the near future.

5. **Member's night**

The following members night for networking and updating members was held between June 2014 and May 2015

- Member's Night at Sahara Boat Quay
- Member's Night at NTUC Union House

6. **Grading Workshop**

The grading workshop is an annual event to equip members with the latest information and best practices to meet the criteria set by PLRD. About 80 members have attended the 4 sessions workshop conducted at APRO Training Centre. The workshop was conducted by Dennis Krishnan.

7. **Membership standing**

Please welcome 5 new members that have joined ACSA during the period 1st October 2014 to 30 June 2015:

1. Aspectus Consultancy Pte Ltd
2. EJ Security Pte Ltd
3. Crete Security Services Pte Ltd
4. Talent Investigation & Security Services Agency Pte Ltd
5. Mainguard International (S) Pte Ltd

The following 2 ordinary members had ceased their membership

1. Fortrust Security & Investigation Pte Ltd
2. Corporate Force Security Services

The following associate member had ceased its membership

1. GMA Consultants Pte Ltd

Present membership strength (June 2015) = 111

Other Matters

ACSA members receive awards

ACSA is proud to celebrate with members receiving awards for their contributions towards good labour management relations, worker welfare and NTUC Initiatives.

Mr. Paul Lim Soverus Pte Ltd, receiving the May Day Award Plaque of Commendation Award.



Mr Ben Ng AcePro Security Consultancy Pte Ltd receiving the May Day Award Plaque of Commendation Award.

Mr William Seak Chee Seng, Managing Director of Premier Security Co-operative Ltd receiving the May Day Award for Medal of Commendation Award.



Association of Certified Security Agencies received the May Day Model Partnership Award under the Institutional Category for the commendable support to Security Tripartite Cluster. Receiving the award on behalf the Association is Vice President Mr Terry Weers Nicholas.



Our ACSA Secretariat, K Santhi receiving the Best Supportive Supervisor Category 2015 organized by the NTUC Women's Development Secretariat (WDS) and supported by the Tripartite Alliance for Fair and Progressive Employment Practices (TAFEP).

